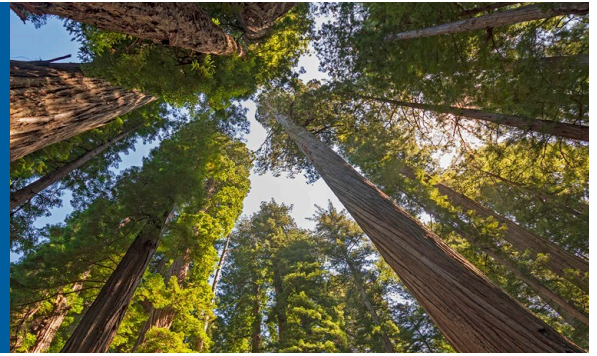


Wellness Benefits Expected to be of Growing Interest to Employees



Employers expect their employees to be very interested in all types of wellness benefits in the future.

Overall, **44%** of employers expect interest in physical health wellness programs, **41%** in mental wellness, and **36%** in financial wellness.

Interest increases considerably with company size,

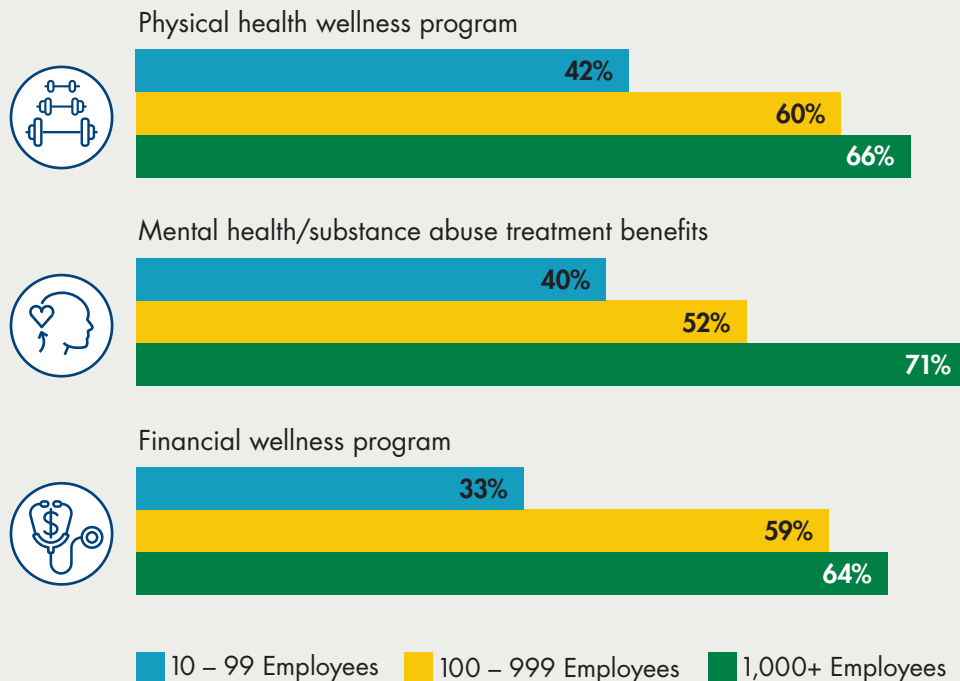
with majorities of midsize and large employers interested in each of these benefits.



Employees also display substantial interest in wellness benefits.

34% of employees are very/extremely interested in having their employer offer physical health wellness programs, **32%** in financial wellness, and **31%** in mental health benefits. **Millennials** and **Gen X** employees show the most interest in all of these benefits.

Employer Predictions of Employee Interest in Benefits



Represents percent of employers who say employees at their company will be very/extremely interested in each benefit five years from now.