Select Express TM

Today's job candidates expect convenience.

Your potential applicants expect easy, convenient interactions with your company. They want to use their smartphones and tablets to learn about career opportunities, apply for jobs, and complete pre-employment tasks — including any assessments. We can help! Select*Express* is designed for ease and convenience. Candidates use their smartphone, tablet, or computer to complete this mobilefriendly online assessment. And you receive a valid evaluation of entry-level support and professional job applicants.

Select*Express* Helps

- Companies
 - Identify people who can succeed as entry-level support and professional staff
 - Increase candidate flow into and through their pipeline
- Managers quickly and inexpensively decide whether to continue evaluating a job applicant
- Candidates engage with your company the way they want to

Your Company Receives

- An overall hiring recommendation
- A consistent, fair, and legally defensible applicant evaluation for entry-level support and professional positions, including clerical, claims processors, customer service reps, claims adjusters, underwriters, and risk analysts

How and Why It Works

- Companies send a unique link to each applicant
- Candidates use their smartphone, tablet, or computer to complete the assessment in 20 minutes or less
- The questionnaire comprises background, situational, and cognitive questions
- The mobile-friendly platform encourages completion
- Select*Express* provides valid objective evaluations
- Hiring managers receive a Recommended/Not Recommended rating of each candidate based on your company's cut score
- SelectExpress integrates with Taleo® and other applicant tracking software



