

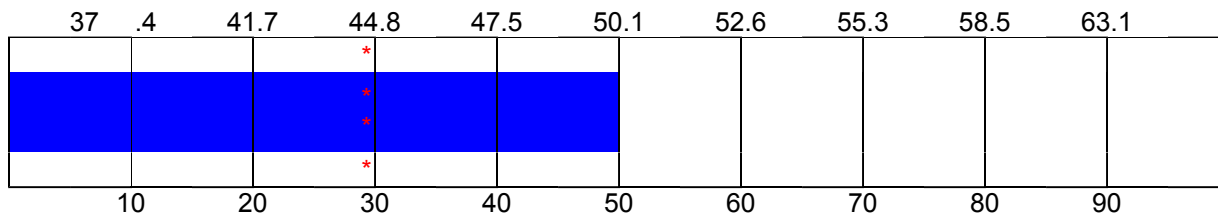
**Please make sure to use the print button provided for you within Applicant Central and please do not use the browser print button.**

**Print** **Return**

<b>Applicant:</b> Test, Sample	<b>Organization:</b> Demo Company
<b>User ID:</b> FBRCKRNY	<b>Client Number:</b> 001
<b>Date Tested:</b> 01/12/2010	<b>Location:</b> Home Office
<b>Test Battery:</b> Customer Service Rep	<b>Job Applied For:</b> Customer Service Rep

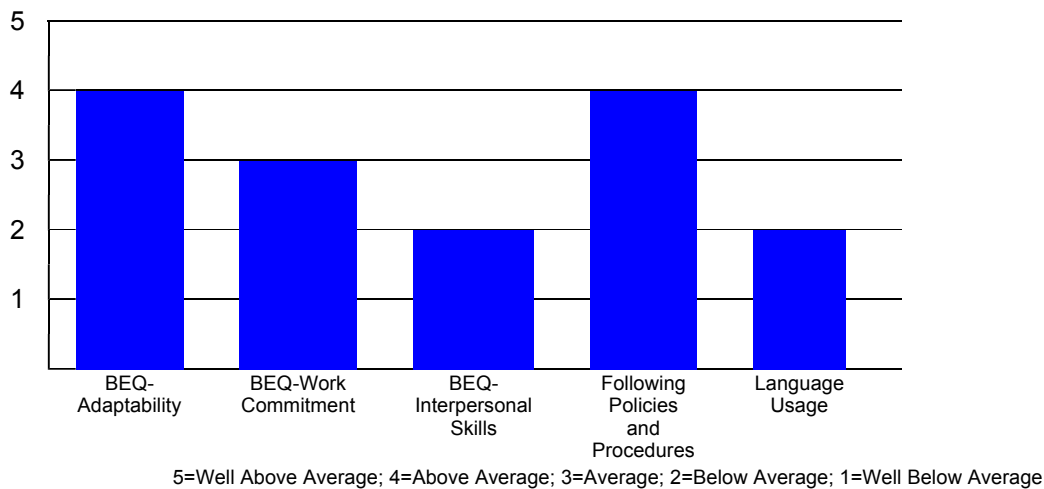
**Candidate's Overall Score Result** **Score: 49.83** **Qualified**

**Battery Score**



**Industry Percentile**

**Note:** The chart above shows the candidate's battery score result. The numbers on the top represent a range of battery scores. The numbers on the bottom line represent the corresponding percentile scores for the industry. This percentile indicates the percent of test takers in the comparison sample who scored below this candidate.



**BEQ-Adaptability**

Based on the experiences described by this candidate, he or she has been very effective at adapting to new situations, showing resourcefulness and creativity where needed, and seeking learning and self-improvement opportunities.

**BEQ-Work Commitment**

Based on the experiences described by this candidate, he or she has been somewhat effective at getting the job done, doing the job right the first time, and handling conflicting and changing priorities.

**BEQ-Interpersonal Skills**

Based on the experiences described by this candidate, he or she has displayed slightly ineffective interpersonal skills, which include: listening to and communicating with coworkers, developing productive business relationships with others, working in a team environment, resolving conflicts, and/or dealing with others in a sensitive manner.

**Following Policies and Procedures**

This candidate should be very competent when applying business policies to new, sometimes complex, business situations. In addition, this candidate should be able to easily learn and apply rules or procedures, analyze problems, evaluate the consequences of alternative solutions, and/or make accurate decisions about how to apply the policies and procedures to business problems.

**Language Usage**

This candidate will have some difficulty using correct grammar, spelling, punctuation, and vocabulary in written business communications. In addition, this candidate will struggle somewhat at communicating written information clearly, concisely, and effectively.

[Print](#)[Return](#)