

# Networking, Ideas, and Practical Solutions for Small-Company HR Executives



## LIC Human Resources Committee Meeting

Hosted by AFBA/5Star Life | Alexandria, VA | March 6-7, 2024

REGISTER AT [www.loma.org/LICHR](http://www.loma.org/LICHR)

### AGENDA & ATTENDEE LIST

HOSTED BY



#### Wednesday, March 6, 2024

2:00 pm ET **Welcome and Attendee Introductions/Activity Reports**

What's the most important news in your life today, personally and professionally? Hear what's going on with the other attendees and get to know your fellow HR execs.

2:30 pm ET **Hot HR Topics: Facilitated Discussion**

Questions submitted by participants will serve as a launching point for group discussion. Requested topics include: how to make staff meetings more effective, getting employees to value coming into the office, employee retention tools, succession planning.

3:30 pm ET **Learning & Professional Development Opportunities**

Chris Atkins, MA, FLMI, ACS, AIRC, ARA, Member Solutions Director, LIMRA and LOMA

4:00 pm ET **Adjourn for the Day**

6:30 pm ET **Hosted Networking Dinner – Julia's On The Potomac**

44 Canal Center Plaza 4th Floor, Alexandria, VA 22314

#### Thursday, March 7, 2024

8:30 am ET **Continental Breakfast Hosted by AFBA/5Star Life**

9:00 am ET **Talent Challenges in Today's Dynamic Labor Market**

*Jack Walsh, Managing Director, The Jacobson Group*

The insurance industry has experienced a dynamic talent landscape over the past few years – from hiring freezes, to an influx of voluntary turnover, to the tightest labor market many have ever experienced and everything in between. However, unemployment remains low and job openings are high despite widely publicized industry layoffs. Amid conflicting messages and a shifting market, how can today's leaders adapt to ensure they're most effective in their hiring and retention strategies? This session will explore the current state of the labor market, share best practices for attracting talent, and provide insight on retaining a loyal and productive workforce.

10:00 am ET **Facilitated Discussion Focus: Compensation & Incentives**

11:15 am ET **Planning for LIC HR 2025: Meeting Dates & Location**

11:30 am ET **Networking Luncheon Hosted by AFBA/5Star Life**

12:30 pm ET **Adjourn**

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## JACOBSON

## PRELIMINARY ATTENDEE LIST

AFBA/5Star Life - Jeanine Hoover, SPHR, SHRM-SCP, Senior Vice President, Human Resources  
Agenium - Allyson Leu, FLMI, Human Resources Manager (Remote)  
American Savings Life - John Shirts, CPA, CFA charterholder, Chief Financial Officer (Remote)  
American Savings Life Insurance Company - Paul Whetten, MA, EVP/COO  
Baltimore Life Companies - Laurie Notari, SHRM-SCP, Vice President, CHRO  
BetterLife - Kaye DeMartino, Vice President, Talent Management (Remote)  
Catholic Life Insurance - Dawn Fanfelle, PHR, SHRM-CP, FLMI, FIC, AIRC, AIAA, ACS, VP, Human Resources (Remote)  
Catholic Order of Foresters - Holly Nauman, Director of Human Resources  
FCSLA Life - Karen McHugh, Head of HR (Remote)  
Jacobson - Jack Walsh, Managing Director  
LIC - Audrey Wittenburg, ALMI, ACS, Director of Operations  
LIC - Dean Lambert, Executive Director  
LIMRA and LOMA - Chris Atkins, FLMI, ACS, ARA, AIRC, Member Solutions Director (Remote)  
SPJST - Nancy Miller, CPA, HR Administrator  
Toronto Police Widows and Orphans Fund - Sylvi Karr, CEO and President (Remote)