



# Networking, Ideas, and Practical Solutions for Small-Company HR Execs



## LIC Human Resources Committee Meeting

Hosted by Catholic Order of Foresters | Naperville, IL | October 5-7, 2022 | [REGISTER](#)

Meeting Location: Catholic Order of Foresters, 355 Shuman Blvd, Naperville, IL 60563  
Recommended Hotel: Courtyard Chicago Naperville, 1155 E Diehl Rd, Naperville, IL 60563, (630) 505-0550 [HOTEL WEBSITE](#)

### PRELIMINARY AGENDA & ATTENDEE LIST

#### Wednesday, October 5, 2022

6:30 p.m. **Networking Dinner**  
Maggianno’s Little Italy, 1847 Freedom Dr, Naperville, IL 60563  
*Meet in Courtyard lobby at 6:15 p.m. to walk together.*

#### Thursday, October 6, 2022

8:15 a.m. *Meet in Courtyard lobby for carpools to the meeting.*

8:30 a.m. **Continental Breakfast at Catholic Order of Foresters**

9:00 a.m. **Welcome from Greg Temple, President and Chief Executive Officer, Catholic Order of Foresters**

9:15 a.m. **Attendee Introductions**  
What’s the most important thing in your work and/or life today?  
Hear what’s going on for all the meeting attendees and get to know each other better.

10:00 a.m. **Networking Break**

10:30 a.m. **Hot HR Topics: Facilitated Discussion**  
Live polling will provide a quick answer to questions submitted by participants, serving as a launching point for group discussion. Requested topics include:

- People Operations & How to develop an Agile workplace
- Mental Health – HR Burnout & Employee wellness
- Hiring – Hiring agents remotely, Recruiting & Retaining Top Talent, Developing salary ranges after the fact, Inflationary issues affecting salaries
- Training/Engagement
  - How to make training a priority when other more “urgent” matters take precedence
  - Managing in a remote environment
  - Holding effective team meetings
  - Ideas to measure and maintain employee engagement
  - How to effectively monitor employee engagement in a remote environment
  - How do you reward your employees with rewards programs

12:00 p.m. **Networking Luncheon**

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### Thursday, October 6, 2022, continued

- 1:00 p.m.      **Facilitated Discussion, Continued**
- 2:30 p.m.      **Adjourn for the Day**
- 6:30 p.m.      **Networking Dinner**  
Empire Burgers and Brew, 48 W Chicago Ave, Naperville, IL 60540  
*Meet in Courtyard lobby at 6:10 p.m. for carpools.*

### Friday, October 7, 2022

- 8:15 a.m.      *Meet in Courtyard lobby for carpools to the meeting.*
- 8:30 a.m.      **Continental Breakfast at Catholic Order of Foresters**
- 9:00 a.m.      **Facilitated Discussion with Brittani Shaw, Portfolio CHRO at Hg**
- Best Practices and Shared Experiences
    - Recruiting
    - Leadership Development
    - Working while severely understaffed
    - Mental health management
    - Managing Staff in Ukraine when a war breaks out
- 10:00 a.m.      **Final Discussion**
- 11:00 a.m.      **Adjourn**

### **PRELIMINARY ATTENDEE LIST**

American Fraternal Alliance - Allison Koppel, CAE, CEO  
American Savings Life Insurance Company - Paul Whetten, MA, EVP/COO  
Baltimore Life Companies - Laurie Notari, PHR, Vice President, Human Resources  
BetterLife - Kaye DeMartino, Human Resources Business Partner  
Catholic Order of Foresters - Holly Nauman, Director of Human Resources  
*Columbian Financial Group - Lesley Frey, SPHR, SHRM-SCP, Vice President, Chief HR & Diversity Officer (Remote)*  
ELCO Mutual - Lori Lemme, PHR, SHRM-CP, ALMI, ACS, Vice President of HR  
*KSKJ Life American Slovenian Catholic Union - Heather Hill, SHRM PMQ, HR Coordinator (Remote)*  
*KSKJ Life-American Slovenian Catholic Union - Lynn McDonald, SHRM PMQ, HR Manager (Remote)*  
*LIC - Audrey Wittenburg, ALMI, ACS, Associate Director (Remote)*  
LIC - Jeff Shaw, CLU, ChFC, Executive Director  
*Optimum Re Insurance - Susanne Ruiz, HR Generalist (Remote)*  
*SPJST - Nancy Miller, CPA, HR Administrator (Remote)*