



# Networking, Ideas, and Practical Solutions for Small-Company HR Execs



## LIC Human Resources Committee Meeting

Hosted by SILAC | Via Webex | September 15, 2021, 10am-3pm Eastern  
Register at [www.loma.org/LICHR](http://www.loma.org/LICHR)

### PRELIMINARY AGENDA & ATTENDEE LIST

(Please review our [Antitrust Policy](#))

- 9:30 a.m. EDT **Greetings and A/V Checks**  
We'll be online 30 minutes early so you can check audio and video and catch up with your colleagues..
- 10:00 a.m. **Welcome & Attendee Introductions**  
Meet each attendee and hear about their current initiatives and biggest challenges.
- 11:15 a.m. **Discussion Topic – Championing a Healthy Workplace**  
Facilitator: Jenn McLean, AVP Operations, thinktum inc  
Create a physiologically safe workplace that promotes workers’ well-being and actively works to prevent hard to worker psychological health during difficult times.
  - Understand mental health and the impact on workers, leaders, and your business
  - Identify the factors known to impact psychological health and safety
  - Implement the changes necessary to support your work family
- 12:00 p.m. **Break**
- 1:00 p.m. **HR Facilitated Discussion**  
HR executives from smaller companies tend to wear multiple hats and face unique challenges. Here’s an opportunity to learn from each other: what’s working and what isn’t, who’s doing what, and practical solutions to shared problems.  
Topics include:
  - DEI Initiatives (What’s working, how to get started?)
  - Succession Planning (Standard format, how many layers are involved - Officers, Managers, Staff)
  - Disaster Recovery (Off-site facilities lined up?)
  - Has your remote workforce been forever changed?
  - Lunch & Learn popular topics
- 3:00 p.m. **Adjourn**

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## Preliminary Attendee List (as of 9/10/21)

American Fraternal Alliance - Allison Koppel, CAE, Chief Executive Officer  
American Savings Life Insurance Company - Paul Whetten, VP of Lending/HR  
Baltimore Life - Robin Dahlka, SPHR, AVP, HR  
Catholic Order of Foresters - Holly Nauman, Director of Human Resources  
Catholic United - Jackie Ottoson, HR Director  
ELCO Mutual Life and Annuity - Lori Lemme, PHR, SHRM-CP, ALMI, ACS, Vice President of HR  
Gleaner Life Insurance Society - Deb Elliott, SHRM SCP, SPHR, SVP-Chief Human Resources Officer  
Government Personnel Mutual Life Ins. Co. - Jody Campbell, PHR, SHRM-CP, AVP-Human Resources  
illustrate, inc - Eric Swanson, FLMI, VP of Sales  
KSKJ Life-American Slovenian Catholic Union - Lynn McDonald, HR Manager  
Liberty Bankers Insurance Group - Michelle Clements, FLMI, MBA, SVP Operations  
LIC - Audrey Wittenburg, ALMI, ACS, Associate Director  
LIC - Jeff Shaw, CLU, ChFC, Executive Director  
MRS - Allyson Leu, FMLI, Human Resources Manager  
National Farm Life Insurance Company - Lenay Pacheco, AIRC, Senior VP, Information Technology & Corporate Secretary  
NSS Life - Pam Blum, Executive Assistant  
Optimum Re Insurance - Susanne Ruiz, HR Generalist  
Polish Roman Catholic Union of America - Agnes Bastrzyk, Secretary/Treasurer  
Royal Neighbors - Lena Holland, SPHR, SHRM-SCP, ALMI, ACS, Sr. Director, Human Resources  
SILAC Insurance Company - Ashley Breinholt, HR Generalist  
SILAC Insurance Company - Chandra Logan, Human Resources Associate  
SILAC Insurance Company - Jessica Wardle, FLMI, ACS, Vice President of Human Resources  
SILAC Insurance Company - Phillip Tong, ALMI, ACA, Sr. Human Resources Generalist  
thinktum - Jenn McLean, AVP Operations  
thinktum - Lia Charnicovsky, CHRP, Business Operations Coordinator  
Trilogy Actuarial Solutions - Douglas Brown, ASA, MAAA, Founding Partner  
Trilogy Actuarial Solutions - Joshua Gerdes, ASA, MAAA, Founding Partner