



LIC Human Resources Committee Meeting

Hosted by Baltimore Life | Owings Mills, MD | October 1-3, 2019 | www.loma.org/LICHR

Meeting Location: Baltimore Life, 10075 Red Run Blvd, Owings Mills, MD 21117

Recommended Hotel: [Hyatt Place Baltimore/Owings Mills](#), 4730 Painters Mill Rd, Owings Mills, MD 21117, (410) 998-3630

PRELIMINARY AGENDA

Tuesday, October 1, 2019

6:30 p.m. **Hosted Networking Dinner**
Meet in hotel lobby at 6:15 p.m.

Wednesday, October 2, 2019

8:00 a.m. **Continental Breakfast provided by Baltimore Life**
Meet in hotel lobby at 7:45 a.m. to walk to Baltimore Life

8:30 a.m. **Welcome & Attendee Introductions**
Jeff Shaw, CLU, ChFC, Executive Director, LIC

10:00 a.m. **Break**

10:30 a.m. **Facilitated Discussion with Live Polling** (www.pollev.com/LICmeets)
Jeff Shaw, CLU, ChFC, Executive Director, LIC
Find out what others are doing, what's working and what isn't, and discuss common challenges and solutions. Topics will be pre-selected by participants:

- How to measure employee engagement
- Strategic Planning processes and implementation
- Leadership development initiatives
- Keeping up to date on compliance
- Creating a career path for new/entry employees
- How to evaluate whether an employee is a good cultural fit
- Your Topics: Send your topics or questions by September 20 to jshaw@limra.com.

12:00 p.m. **Networking Luncheon provided by Baltimore Life**

1:00 p.m. **Baltimore Life Case Study on Developing Core Values/Mission Statement**

2:00 p.m. **Facilitated Discussion with Live Polling (continued)**

2:30 p.m. **Tour of Baltimore Life**

3:00 p.m. **Adjourn for the Day**

6:30 p.m. **Hosted Networking Dinner**
Meet in hotel lobby for at 6:15 p.m.

Thursday, October 3, 2019

8:00 a.m. **Continental Breakfast hosted by Baltimore Life**
Meet in hotel lobby at 7:45 a.m. to walk to Baltimore Life.

8:30 a.m. **Facilitated Discussion with Live Polling (continued)**

11:00 a.m. **Adjourn**

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