

### Engage Employees. Retain Top Talent.

Complete Insurance Fundamentals Learning Path



# As you hire and retain top talent, build valuable industry knowledge across your organization

### **Support Valuable Retention Efforts**

Retention of top talent is critical to maintain your organization's growth trajectory. A purposeful onboarding program provides an 82 percent improvement in new employee retention and a 70 percent improvement in productivity.<sup>1</sup>



### **Strengthen Employee Engagement**

Build industry and organization loyalty with LOMA's newest course offering — **Complete Insurance Fundamentals**. This flexible, modularized online learning path provides a foundation of industry knowledge for early career professionals, resulting in the Certificate in Insurance Fundamentals.



## Foundational education for new and recent hires:

- Provides background on individual and group life insurance and annuity products
- Focuses on operations, functions, and product development unique to insurance
- Utilizes real-life scenarios to create connection to the industry

### **Topics include:**

- Basic principles of insurance
- Insurance and annuity products
- Policy provisions and ownership rights
- Insurance company governance, operations, and organization

### Format and pricing:

- One online, self-paced learning path
- Eight course modules with access for nine months
- Self-proctored exams at the end of each module
- Available for pre-purchase at an exclusive price of \$510 with 12 months to utilize courses purchased

## Achieve your talent objectives — implement Complete Insurance Fundamentals within:

- New hire onboarding
- High potential development
- Intern programs

#### For More Information

Reach out to your Member Solutions Representative or contact <a href="mailto:membersolutons@loma.org">membersolutons@loma.org</a>.



